

HEC Indigenous On-Campus Training (IOT) Workshop

Quaid-e-Awam University of Engineering, Science & Technology (QUEST) Nawabshah

As per directives of Higher Education Commission of Pakistan, the first 5-day Indigenous On-Campus Training (IOT) workshop was held at Quaid-e-Awam University of Engineering, Science & Technology (QUEST) Nawabshah from 15th to 19th December, 2014. This capacity building workshop was designed for the non-teaching staff of BPS-16 and above cadre from QUEST as well as from the surrounding universities/colleges to promote good governance on campus and to bridge the distance between all universities stakeholders. This comprehensive workshop, comprising of 15 sessions, covered several diverse topics such as good governance, leadership & administration skills, quality assurance, career development, ethical behavior, team work, finance, auditing, reporting, IT/computer skills, technical writing, management, intra-departmental communication, etc.



Prof. Dr. Abdul Karim Baloch, Vice Chancellor, QUEST Nawabshah was the chief guest of the event. Addressing the opening ceremony, he appreciated the HEC training programs for enhancing the professional skills of the administrative staff of the Higher Education Institutions of Pakistan. He thanked the HEC officials for sponsoring such workshops at QUEST Nawabshah and hoped that the event would be very fruitful for the institute. He guided the participants to avail this opportunity and to enhance their skills through the interactive and informative sessions of the workshop by sharing ideas and learning from other's experiences.

The workshop coordinator Dr. Pardeep Kumar welcomed the participants and explained the objective of the workshop. He said that the focus of the HEC, during the last decade, was to produce a highly qualified teaching faculty at the public sector universities. However, now HEC is also targeting at the skill development of administrative and management staff. He stressed on the necessity of such trainings for the management and administrative staff, who, according to him, are one of the main stakeholder of any educational institutes along with the teachers and students. He uttered that such trainings are absolutely essential for the individual's professional growth and would ultimately benefit the organization. Dr. Kumar also briefed the participants regarding the rules and regulations of the training program including the necessity of their punctuality and attendance.

During the closing ceremony, certificates of participation and stipendium were distributed among the participants. Few of the participants also expressed their views and looked very satisfied with the contents/topics and the resource persons of the workshop and thanked HEC and organizers for organizing such a successful event. However, all of the participants were of the opinion to attend and avail such trainings on a regular basis. Chairmen of different departments, faculty members, officers and resource persons also attended and shared their views during the inaugural and closing ceremonies.

